

**BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR COLUMBIA COUNTY, OREGON**

In the Matter of Exempting the Columbia County Sheriff's Office)
from County Rules and Restrictions for Certain Temporary Employees)
_____)

ORDER NO. 04-2004

WHEREAS, House Bill 3020 was signed into law by Governor Kulongoski and became effective July 30, 2003; and

WHEREAS, House Bill 3020 allows retirees under the Oregon Public Employee Retirement System to work an unlimited number of hours each calendar year after retirement as temporary employees of any County Sheriff's Office in counties with populations less than 75,000; and

WHEREAS, the population of Columbia County is estimated at 45,600; and

WHEREAS, the County's attempt to obtain adequate funding for the County Sheriff's Office by placing a tax levy proposal on the ballot in November 2002 was defeated by County voters; and

WHEREAS, the County's attempt to obtain adequate funding for the County Sheriff's Office by placing a tax levy proposal on the ballot in September 2003 was also defeated by County voters; and

WHEREAS, the County Sheriff has been unable to fill four vacant patrol positions due to lack of funding; and

WHEREAS, the County Sheriff patrol division has been seriously understaffed for a number of years resulting in periods of time each week when no deputy is on duty; and

WHEREAS, the County could save substantial funds by hiring employees who have retired under PERS as temporary employees;

NOW, THEREFORE, IT IS HEREBY ORDERED that, subject to any applicable collective bargaining agreement, the County Sheriff's Office is exempted from the County rules and restrictions limiting hours of temporary employment for PERS retirees hired as County temporary workers.

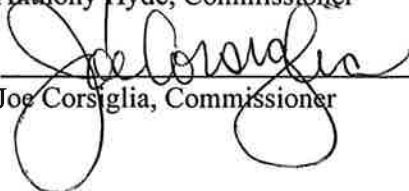
IT IS HEREBY FURTHER ORDERED that all such temporary employees hired under this exemption will be required to sign a statement (to be prepared by the Human Resources Director) outlining the terms of the temporary position.

DATED this 21st day of January, 2004.

**BOARD OF COUNTY COMMISSIONERS
FOR COLUMBIA COUNTY, OREGON**

By: 
Rita Bernhard, Chair

By: 
Anthony Hyde, Commissioner

By: 
Joe Corsiglia, Commissioner

Approved as to form

By: 
Office of County Counsel